

ESTD, 1964

6.3.1 : The institution has effective welfare measures for teaching and non-teaching staff

The institution implements effective welfare initiatives catering to both teaching and non-teaching staff members. Provision of leaves such as half -pay, duty leaves, casual leaves, study leaves, sabbatical leaves are there as per university norms. Maternity leave of 180 days and paternity leave of 15 days are provided to staff members. College also provides paid maternity leave to female adhoc faculty, as per university/college regulations. Retirement benefits in terms of Old Pension Scheme (OPS) and New Pension Scheme (NPS) are provided as per university norms. Gratuity and Provident Fund is provided to staff members as per university guidelines. Further medical care is available at the World University Services South Campus for all university employees with medical reimbursement and cash facilities as per University guidelines. Also the college is fully equipped with WiFi facility with smart classrooms with projectors and computer software facilities to facilitate ICT enabled teaching and administrative tasks. In addition benefits such as Leave Travel Concession and Home Travel Allowance, ward quota admission provisions are offered as per University Regulations. Also A Thrift and Credit Society offers loans to teaching and non-teaching staff.





कमला नेहरू कॉलेज (दिल्ली विश्वविद्यालय) रा. मू. एवं प्र. प. दुवारा 'ए' श्रेणी प्रत्यायित अगस्त क्रांति मार्गे, नई दिल्ली – 110049 दूरभाष: 011-26494881, टेलीफेक्स: 011- 26495964 ई-मेल: <u>office@knc.dn.ac.in</u> वेबसाइट: <u>https://knc.edu.in</u>

ESTD, 1964

